Amendment No. 1

COMMITTEE/SUBCOMMIT	TEE ACTION
ADOPTED	(Y/N)
ADOPTED AS AMENDED	(Y/N)
ADOPTED W/O OBJECTION	(Y/N)
FAILED TO ADOPT	(Y/N)
WITHDRAWN	(Y/N)
OTHER	

Committee/Subcommittee hearing bill: Commerce Committee Representative LaMarca offered the following:

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## Amendment (with title amendment)

Remove lines 2817-2818 and insert:

Section 64. Subsection (2) of section 112.1816, Florida Statutes, is amended to read:

112.1816 Firefighters; cancer diagnosis.-

(2) Upon a diagnosis of cancer, a firefighter is entitled to the following benefits, as an alternative to pursuing workers' compensation benefits under chapter 440, if the firefighter has been employed by his or her employer for at least 5 continuous years, has not used tobacco products for at least the preceding 5 years, and has not been employed in any other position in the preceding 5 years which is proven to create a higher risk for any cancer:

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- (a) Cancer treatment covered within an employer-sponsored health plan or through a group health insurance trust fund. The employer must timely reimburse the firefighter for any out-of-pocket deductible, copayment, or coinsurance costs incurred due to the treatment of cancer.
- (b) A one-time cash payout of \$25,000, upon the firefighter's initial diagnosis of cancer.
- (c) Leave time and employee retention benefits equivalent to those provided for other injuries or illnesses incurred in the line of duty.

If the firefighter elects to continue coverage in the employer-sponsored health plan or group health insurance trust fund after he or she terminates employment, the benefits specified in paragraphs (a) and (b) must be made available by the former employer of a firefighter for 10 years following the date on which the firefighter terminates employment so long as the firefighter otherwise met the criteria specified in this subsection when he or she terminated employment and was not subsequently employed as a firefighter following that date. For purposes of determining leave time and employee retention policies, the employer must consider a firefighter's cancer diagnosis as an injury or illness incurred in the line of duty.

Section 65. By September 1, 2024, the Florida Birth-

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Related Neurological Injury Compensation Association shall, in

## COMMITTEE/SUBCOMMITTEE AMENDMENT Bill No. PCS for CS/CS/HB 989 (2024)

Amendment No. 1

42	consultation with the Office of Insurance Regulation and the
43	Agency for Health Care Administration,
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46	TITLE AMENDMENT
47	Remove line 222 and insert:
48	providing a directive to the Division of Law Revision;
49	amending s. 112.1816, F.S.; providing that, upon a
50	diagnosis of cancer, firefighters are entitled to
51	certain benefits under specified circumstances;
52	providing

PCS for CSCSHB 989 a1

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